



Tracey L. Cantarutti
Regional Vice President, Midwest

Tracey Cantarutti, Ph.D., RODP, comes to *The Leader's Edge/Leaders By Design* with over 20 years of global business experience in leadership development, change management, and international marketing. Most recently, she held the position of Vice President and Director in a Fortune 100 Company. She is an innovative problem-solver committed to coaching top management teams and individuals to address performance improvement. She counsels executives on the development of transformational leadership skills and supportive talent management practices.

Tracey's experience includes assisting clients with the interpretation of multi-rater feedback results, development planning resulting in specific career and leadership enhancement initiatives, cross-cultural leadership skills, one-on-one coaching, and team building initiatives. Tracey is a qualified Myer's Briggs administrator.

As a former executive with both line and staff experience, Tracey understands the issues executives face and is fluent in business parlance. She honed her consulting experience as a founding member of a strategy consulting practice where she worked with clients in numerous industries and services.

Tracey holds a Ph.D. in Organization Development from Benedictine University, a Masters of International Management from Thunderbird, The Garvin School of Management, and a B.A. in Spanish from the University of Illinois. She is a member of the Academy of Management, the OD Network, the OD Institute and ASTD. She is currently an adjunct Professor of Management at Roosevelt University in Chicago and a Registered Organizational Development Professional. Tracey is also an active bi-lingual volunteer at the Society for the Preservation of Human Dignity (PHD) in Palatine, Illinois.