The Value of External Programs
by Nila G. Betof, Ph.D.
Chief Operating Officer, The Leader’s Edge/Leaders By Design

Because good leadership is at the heart of any successful organization, building talent is a primary concern in today's workforce. We currently face dynamic issues in a rapidly changing world that present new challenges to organizations including managing a diverse workforce and creating succession plans for retiring Baby Boomers to maintain productivity. To handle these workforce changes and to address the organization’s lifeblood, many companies have formed internal leadership development programs to train and develop their employees to create a pipeline of talent and build the skills needed to compete in the global marketplace. > Read More

The Five Fundamentals of Personality: Providing a Comprehensive Framework for Coaching Leadership Behaviors
by Peter J. Dean, Ph.D., Founder and President, Leaders By Design

We coach leaders in all five fundamentals of personality. As coaches, these five fundamentals can help us wade through the complexity of an individual's nature and provide a filter through which to analyze their leadership style. This is extraordinarily helpful as we try to address a lifetime of experiences in the coaching process and understand an individual’s areas of strength, identify areas that need development and assess leadership behavior and potential success.> Read More

Discussion on Talent Management for the Future

The theme at The Conference Board’s recent 10th Annual Women’s Leadership Conference was the future of women’s leadership and gender diversity at the top tiers of organizations. One of the most interesting sessions at this event was a dynamic panel conversation on talent management strategy and the value of hiring diverse candidates for leadership teams moderated by Judee von Seldeneck, Founder, Chairman and CEO of executive search firm Diversified Search. The panel of three senior human resources professionals discussed the issue of gender diversity in relation to leadership,
Breaking into the Boys' Club

BIBC is the ultimate guide to success for women in business. No matter what stage in your career or what job position you hold, this book offers practical, relatable ways to evaluate your professional style and workplace culture in order to better understand behavior that may be holding you back from advancing in your field. New to this edition are sections on dealing with conflict, the importance of sponsors, and how women should think about and plan for their post-career futures.

Learn More

KUDOS to program graduates and friends on their recent achievements! Click here to learn more.

For more information about The Leader's Edge/Leaders By Design click here.