

## Who We Are

A leadership development, executive coaching and consulting firm, dedicated to helping executive and high-performing men and women develop their leadership skills to achieve success in the top of their organizations.

**We are a powerful resource for companies who seek to develop and retain their talented leaders.**

Our work positively impacts the corporate bottom line by linking goals to business strategy, enhancing key leadership talents, addressing gender workplace issues, and increasing appreciation for the different styles of leading others.



### Our Flexible Solutions:

**Executive & Leadership Coaching:** Development for men and women in executive and high-performing roles

**Senior Executive Career Transition and Onboarding:** Coaching to ensure a rapid, successful assimilation into a new leadership position

**Customized Leadership Development Programs:** Facilitating effective group learning in a classroom setting

**Hogan Leadership Assessment:** Assessing top talent or new leaders using the Hogan Leadership Forecast Series

**Building a Team Culture:** Developing an executive group into a collaborative team

**Women's Initiatives & Affinity Groups:** Designing and implementing tailored solutions to optimize an organization's best assets—its people

**Women On Board:** Preparing women leaders for Board of Director positions in partnership with the premier executive search firm, Diversified Search

**Motivational Presentations, Workshops & Webinars:** Providing quality instruction to enhance the capability of leaders to make greater contributions to their organizations



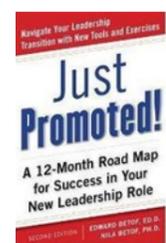
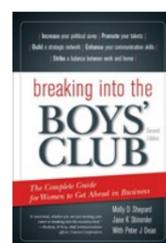
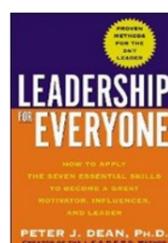
### Executive Coaching

Our powerful coaching protocols focus on:

- Effective leadership practices
- Strategic networking and relationship building
- Organizational savvy and influencing skills
- Enhanced interpersonal communication styles
- Executive impact and presence
- Personal and professional resiliency
- Self-awareness and confidence
- Accountability and feedback

We utilize a unique combination of results-oriented coaching and skills-building delivered by experienced executive coaches with corporate backgrounds who understand the real world challenges today's leaders face. Our methodology focuses on individual growth aligned with the goals of the organization to foster leadership excellence.

Participants report measurable success. 80% of our graduates remained with their companies for at least two years following coaching and nearly one-third received a promotion.



## A Powerful Resource for Leadership Development

Headquartered in Philadelphia, with offices in Chicago, New Jersey, New York, and Washington D.C.

promote mentor gender resiliency lead  
 potential strategic invest boardroom  
 style leader development  
 vision diversity leadership inspire confidence coaching communicate  
 strength excel organization  
 executive influence network presence