

# Who We Are

As a leadership development, executive coaching and consulting firm, we are dedicated to helping c-suite, executive and high-performing men and women develop their leadership skills to achieve success in the top of their organizations.

Our work positively impacts the corporate bottom line by linking coaching goals to business strategy, enhancing key leadership talents, addressing gender workplace issues, and increasing appreciation for different styles when leading others.

**We are a powerful resource for companies who seek to develop and retain their talented leaders.**



## Our Intelligent Solutions:

**Executive & Leadership Coaching:** Leadership development for men and women in executive and high-performing roles

**Customized Leadership Development Programs:** Facilitating effective group learning through live sessions, webinars and cohort learning

**Leadership Assessment:** Assessing top talent or new leaders using the Hogan Leadership Forecast Series and the DISC Profiling System

**Building a Team Culture:** Developing an executive group into a collaborative team

**Senior Executive Career Transition and Onboarding:** Coaching to ensure a rapid, successful assimilation into a new leadership position

**Women's Initiatives & Affinity Groups:** Designing and implementing tailored solutions to optimize an organization's best assets—its people

**Women On Board:** Preparing women leaders for Board of Director positions in partnership with the premier executive search firm, Diversified Search

**Motivational Presentations, Workshops & Webinars:** Providing quality instruction to enhance the capability of leaders to make greater contributions to their organizations



## Executive Coaching:

Our powerful coaching protocols focus on:

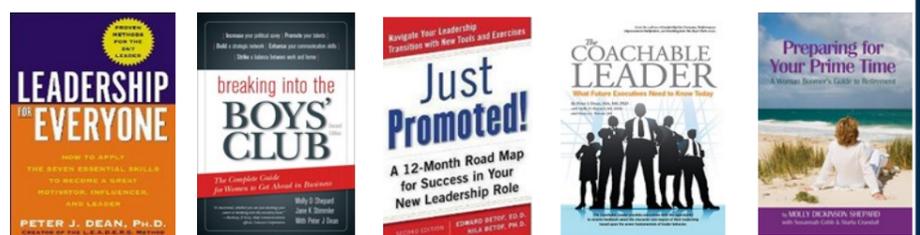
- Effective leadership practices
- Strategic networking and relationship building
- Organizational savvy and influencing skills
- Enhanced interpersonal communication styles
- Executive impact and presence
- Personal and professional resiliency
- Self-awareness and confidence
- Accountability and feedback

We utilize a unique combination of results-oriented coaching and skills-building delivered by experienced executive coaches with corporate backgrounds who understand the real world challenges today's leaders face. Our methodology focuses on individual growth aligned with the goals of the organization to foster leadership excellence.

Participants report a significant increase in their confidence and professional growth. Following coaching, nearly one-third of our clients received a promotion.

## Thought Leadership:

Our team continues to share timely and relevant information on leadership topics through speaking engagements and publishing.



## A Powerful Resource for Leadership Development

Headquartered in Philadelphia, with offices in Chicago, New Jersey, New York, and Washington D.C.

promote mentor gender resiliency lead  
potential strategic invest boardroom  
style leader development coaching communicate  
vision diversity leadership inspire confidence excel organization  
executive influence network presence