



JANE BEALE

Vice President, Program Quality

Jane is a seasoned corporate human resources executive with years of executive coaching experience coaching male and female executives up to the level of CEO in a myriad of different industries. Jane's inside knowledge and experience of the executive suite brings a valuable perspective to her clients.

Jane joined *The Leader's Edge/Leaders By Design* in 2001 and is responsible for onboarding and supporting program facilitators and senior consultants to ensure the quality of delivery of client programming and skills-building workshops. Jane also actively engages in executive coaching with our clients. She is certified in the Hogan Personality Assessments and also administers the MBTI, LSI, NEO PI-R, and DiSC instruments.

Prior to joining *The Leader's Edge/Leaders By Design*, Jane held several top-level executive positions in major Marketing Communications companies in New York and Boston including: Executive Vice President, Worldwide Director of Human Resources for Initiative Media and SVP of North America at Rapp Collins Worldwide, an Omnicom Company. Jane also held senior positions at two Young & Rubicam Companies, at Ogilvy & Mather, and at Benton & Bowles.

Jane has done pro bono work for the Institute of Families and Children in New York City, where she trained recent immigrants seeking political asylum to prepare to find employment, and has also volunteered for Gilda's Club in Manhattan. She mentors African school girls in Kenya through the Global Give Back Circle.

Born and raised in Ohio, Jane holds a degree in English and Psychology from Wright State University and has lived and worked in California, Boston, New York, and Europe. When she is not working or traveling, Jane is a creative writer.