



EXCEL

LEADERSHIP
DEVELOPMENT
FOR EMERGING
WOMEN LEADERS

PROGRAM DATES

NOVEMBER 10, 2020 | JANUARY 26, 2021 | MARCH 9, 2021

The EXCEL curriculum includes:

- Leadership assessments to increase self-awareness
- Three interactive group skills-building sessions:
 - *Building Your Leadership Identity*
 - *Enhancing Executive Presence*
 - *Increasing Contributions to the Organization*
- Small group cohort calls to discuss and reinforce the practical application of skills
- Opportunity to address individual challenges with experienced business coaches
- One-on-one conversations for preparation and reinforcement of learnings
- Targeted Development Plan

EXCEL develops the **CRITICAL SKILLS** that valued leaders need to successfully navigate their business environment, **PREPARING THEM TO ADVANCE** to the next step in their organization.

KEY OUTCOMES

- Enhanced presence and confidence
- Increased flexibility in leadership style
- Prepared to transition from managing to leading
- Improved influencing skills
- "Big picture" mindset

WHO SHOULD ATTEND

- New managers
- Senior managers targeted for Director-level roles
- Managers who could benefit from learning new leadership behaviors
- Highly-valued emerging women leaders