

As a **leadership development, executive coaching and consulting firm**, we are dedicated to helping **C-SUITE, EXECUTIVE** and **HIGH-PERFORMING** men and women develop their leadership skills to achieve success in their organizations.

Our work positively impacts the corporate bottom line by linking coaching goals to business strategy, enhancing key leadership talents, addressing workplace issues and increasing appreciation for different styles when leading others.

Executive Coaching

The Leader's Edge/Leaders By Design is best known for its high-level coaching and leadership development work. Our methodology focuses on individual growth aligned with the goals of the organization **to foster leadership excellence**. We customize each engagement to the unique issues and challenges of the leader who works with a personal, experienced executive coach. A key focus of the process includes action steps and practical application of new skills to the workplace.

Our powerful coaching protocols focus on:

- Effective leadership practices
- Strategic networking and relationship building
- Organizational savvy and influencing skills
- Enhanced communication style
- Executive impact and presence
- Personal and professional resiliency
- Self-awareness and confidence
- Accountability and feedback



Our Intelligent Solutions

- **Executive & Leadership Coaching:** Leadership development for men and women in executive and high-performing roles
- **Customized Leadership Development:** Facilitating effective group learning through live sessions, webinars and cohort learning
- **Manager-to-Leader Coaching:** Preparing emerging women leaders to make the transition from manager to leader by building self-awareness
- **Leadership Assessment:** Assessing top talent or new leaders using the Hogan Leadership Forecast Series and the DISC profiling system
- **Strategic Partnerships:** Partnering with tax, audit & advisory firm KPMG to provide the *Executive Leadership Institute for Women* to senior leaders nationwide
- **New Leader Integration and Onboarding:** Coaching to ensure a rapid, successful assimilation into a new leadership position
- **Senior Executive Career Transition:** Supporting senior leaders as they transition or exit an organization and coaching through the job search process
- **Team Integration:** Developing an executive group into a collaborative and effective team
- **Motivational Presentations, Workshops & Webinars:** Offering a wide variety of highly-interactive leadership development and skills-building workshops delivered by principals of the firm

