

ADVANCED LEADERSHIP COACHING

for Executive Leadership
Institute for Women Graduates



Why not continue your leadership development?

Because graduates of the *Executive Leadership Institute for Women* have requested additional development opportunities, *The Leader's Edge/Leaders By Design* has designed a special coaching process to augment the learnings from your participation in the *ELIW* program.

This six-session unique advanced coaching process provides individual attention to your specific leadership issues and challenges. We can expand on any of the topic areas covered in the *Institute* or address a different area of professional development for your particular work situation.

You can engage in this one-one-one experience with your cohort leader or choose to work with another *Leader's Edge/Leaders By Design* executive coach. The coaching is done telephonically to accommodate your busy schedule. We are committed to helping you enhance your leadership skills further and to hone in on your specific needs for career success!

Some of the benefits of this unique coaching option include:

- ✓ Customized, one-on-one coaching with an experienced senior coach
- ✓ Enhanced understanding of topics from the *Institute* or other leadership skills applicable to your situation
- ✓ Opportunity to practice new skills in the workplace with the guidance of your coach
- ✓ Creation of a Professional Development Plan, if desired

The fee for this six-session coaching process designed exclusively for ELIW participants is \$8,500.

Contact Monica Warner at mwarner@the-leaders-edge.com or 484-614-4759 for more information

Components of the process could include:

360° Colleague Interview Process	The coach speaks to several of your key stakeholders (6 individuals) and asks questions designed to elicit very specific information about your strengths, areas for development, and the impact you have on your colleagues. The data is then fed back in an aggregate, anonymous format.
Hogan Leadership Forecast Series	The Hogan assessment is a valuable tool that evaluates personality characteristics for success, identifies factors that impede career growth and assesses business drivers/core values for an individual. The methodology includes a three-part online assessment and concludes with a comprehensive report reviewed by you and your coach.
Life Styles Inventory Assessment	The LSI identifies how an individual is responding to her work environment with recommendations for positive change.
Individual Coaching Sessions	In your meetings with your coach, you will digest the feedback from your assessments and customize a Development Plan to address any issues and enhance skills that will lead to continued success in your career.