



MARIBETH RENNE, CMF

Senior Consultant

Maribeth D. Renne, C.M.F has extensive experience in leadership development and executive coaching. She has partnered with C-Suite leaders through emerging talent to develop the knowledge and tools to enhance performance and executive presence.

Recognized for expertise as a coach and presenter with 20 years of accomplishment in corporate, academic and non-profit sectors, she works with professionals of diverse expertise and backgrounds across multiple industries.

She has successfully coached leaders and executives from companies such as Novartis, AstraZeneca, Exelon, Aramark, Campbell Soup, and JP Morgan and non-profits such as Big Brothers Big Sisters and the Philadelphia Horticultural Society. Maribeth develops and delivers presentations and lectures for the University of Pennsylvania. Her programs are attended by leaders from all schools at Penn including Wharton Business School, Penn School of Medicine, Penn Public Safety, Penn Information Systems and Computing and numerous others. Maribeth is a coach to leaders from all over the university.

Maribeth is certified in Hogan Leadership Assessment Instruments as well as other tools to assist in developing talented employees, building great leaders and positively impacting the organization's bottom line.

An internationally board certified Career Management Fellow, she is a member of the National Career Development Association (NCDA) and Society of Human Resource Management (SHRM). Honors include Unsung Hero Award, Tri-State Society for Human Resource Management (SHRM); Distinguished Fellow Award, Institute for Career Certification International (ICCI); and Delaware Valley SHRM Person of the Year Nominee. In 2011, she completed two terms as Governor, ICC International, where she chaired the Communications and Engagement Division. She was Chairman of the Career Management Committee for Tri-State SHRM for ten years. Maribeth is Past-President of the Philadelphia Chapter of the Association of Career Professionals International (ACPI).

As Senior Vice President and Director of Professional Counseling for Manchester in Philadelphia, a human capital management firm, she led teams in pioneering programs that delivered coaching services internationally. Prior to joining Manchester, Maribeth led qualitative marketing research efforts in the toy industry. A seasoned focus group moderator, she designed and conducted research to guide product development and marketing decisions for such companies as Mattel Mt. Laurel and Tyco Toy Company.

Early in her career, Maribeth was a Mental Health Consultant where she initiated and developed Conflict Resolution Workshops and Training, Special Projects Director with the Pennsylvania Comprehensive Employment and Training Initiative, and Executive Director of the Blind Association.