

POWER COACHING OnDemand



Short-term coaching for long-term results!

With the most experienced executive coaches in the region, *The Leader's Edge/Leaders By Design* can make a huge impact with leaders in a short period of time. We incorporate tools and one-on-one coaching sessions to help executives and high-potential leaders:

- Fine-tune or enhance their skill sets
- Navigate a specific career situation or issue
- Address an area or two of development
- Transition successfully into an organization
- Cope with a sudden change or stress point

WHY SHORT-TERM COACHING?

Cost-effective solution...

For individuals with a limited budget

Address an immediate need...

To focus on a time-sensitive behavioral issue or workplace challenge

Supplemental HR service...

For companies with limited resources for its talented leaders

Quick results...

To support a leader who needs to build a specific skill or who needs feedback

THE PROCESS COULD INCLUDE:

360° Process

Qualitative feedback based on conversations with peers, direct reports and managers

One-on-One Coaching

Coaching calls or meetings with a personal executive coach

Leadership Assessment

Insight into one's leadership and communication style and overall effectiveness

Call with HR or Manager

Touchpoints with Human Resources or participant's Manager to ensure alignment of goals with business or team objectives

Professional Development Plan

Creation of a Plan to address leadership challenges, articulate goals and identify relationships needed to support the participant's strategic initiatives

KEY OUTCOMES

Investing in your executives by providing a valuable opportunity to hone or address leadership with an executive coach can provide benefits such as:

- Enhanced leadership presence
- Increased confidence and engagement
- Greater understanding and contributions to the organization's objectives
- Strengthened skills for leading others
- Enhanced commitment to the organization