



TRACEY CANTARUTTI, PHD

Regional Vice President, Midwest

Dr. Tracey Cantarutti is an executive coach and leadership development consultant with *The Leader's Edge/Leaders By Design*. For 15 years she has coached senior executives and managers from all over the world while working with multi-national organizations in a variety of industries including health care, packaging, manufacturing insurance and financial services. In addition, Tracey has 20 years of global business and team leadership experience, leading to her desire to help others to reach their full potential as leaders. As a former executive, Tracey understands the issues leaders face and their environment, leading to deeper insights based on practical experience.

Using an emotional intelligence framework, Tracey works with individuals and teams to help them become more self-aware, socially aware and strategic, in order to build the relationships that lead to success as a leader. Tracey assists clients to gain insights and create actionable and specific development plans that leverage the concept of neuroplasticity to retrain the brain, resulting in successful behavior change. She is experienced and certified in the use of assessments including The Hogan, MBTI I & II, EQi 2.0 and DiSC.

For *The Leader's Edge/Leaders By Design*, Tracey presents on topics such as Political Savvy, Effective Feedback, and Resilience. She is also a Business Management Professor at Lake Forest Graduate School of Management, teaching Effective Leadership and Strategic Thinking. Tracey is also an experienced Corporate and non-profit Director having served on various boards over the last 18 years. She was named a Director to Watch by *Private Directors Magazine* in 2017. In her last corporate role, Tracey was a Vice President at Motorola, Inc. where she led and developed global teams in both Marketing and Strategy. In a special assignment, she worked with the Chairman and CEO where she learned the challenges of leadership at the top of multi-billion-dollar organization.

Tracey holds a Ph.D. in Organization Development from Benedictine University, a Master of International Management from the Thunderbird School of Global Management, and a B.A. from the University of Illinois.

Tracey is on the Board of Directors of a private Chicago company and a former director at Youth and Family Counseling in Libertyville, Illinois. She is a member of the Human Resources Management Association of Chicago (HRMAC) and the Harvard Medical School based Institute of Coaching.