

HIGH-POTENTIAL COACHING PROGRAM



The Leader's Edge/Leaders By Design is an executive coaching and leadership development firm dedicated to helping companies develop its next generation of leaders. **This unique program for high-potential managers and director-level leaders is sponsored by the organization and conducted internally.**

The protocol covers:

- A leadership assessment process with a career interview, a review of personal history, assessment instruments and a 360 feedback process
- A series of skills-building sessions to build leadership skills and competencies valued by the organization that includes feedback tools and practical advice from expert coaches and facilitators
- Individual coaching for 6 months that includes the creation and implementation of a personalized Professional Development Plan
- Development of 20-30 high-potential leaders across the organization who learn, grow and engage in a network

Reports show that high-potentials make significant contributions to a company's success and can increase the productivity of a team's performance. One of the most important reasons companies identify and invest in the development of high potentials is to retain key talent and identify future leaders in the organization.

Participants become valuable assets to the organization and make greater contributions to:

- Accelerate growth
- Support succession planning initiatives
- Retain top talent
- Improve productivity
- Optimize business objectives

We help high potentials grow, adapt and build skills including:

- Strong communication and influencing skills
- More organizational savvy
- Improved relationship building skills
- Growth mindset & leading change
- Enhanced executive presence

Build Your Pipeline of Talent!

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Offices in: Philadelphia, Washington DC, Chicago, New Jersey & New York