



**KRISTIN LYTLE**  
*President, The Leader's Edge*

Kristin Lytle is President of *The Leader's Edge*, a firm dedicated to the advancement of executive and high-potential leaders. Kristin has significant experience in talent assessment, leadership development, succession planning and organizational design. Over the span of her career, she has worked with top organizations such as Vanguard, Kohler Company, Whirlpool, and Target.

Kristin has held leadership roles in business operations and human resources in both domestic and global capacities throughout her career. She has a proven track-record for developing scalable and sustainable talent solutions that align with business priorities while enabling leaders to unlock their full potential. She has built a reputation for being trusted partner to business leaders, by focusing on pragmatic solutions that drive measurable results.

Prior to joining *The Leader's Edge/Leaders By Design*, Kristin held several senior leadership roles in talent management at Vanguard and most recently served as the Head of Professional Development where she established a company-wide program to address talent pipeline gaps and institute best practices for 18,000+ employees. At Whirlpool, Kristin helped design global HR programs to improve succession strategies and address pipeline development for the world's largest appliance manufacturer. Earlier in her career at Kohler, she designed and deployed talent frameworks for both operations and general managers, both of which are still in use today.

Kristin is an experienced executive coach, dynamic presenter, and skilled facilitator. She holds a BS degree in International Business and Marketing with a minor in French and a Master of Business Administration with a concentration in Finance, both from Marquette University.

Kristin possesses a variety of certifications including Center for Creative Leadership Assessment Suite, PROSCI Change Management Certificate, the EQI 2.0 Emotional Intelligence Assessment and the Hogan Leadership Forecast Series. She is currently concluding her PCC certification with the International Coaching Federation.

Kristin is active in the community as Co-Chair of the Women Against MS Committee for the National MS Society Chapter in Philadelphia. She is also a Board member for the Committee of Seventy and is a member of The Forum of Executive Women.

In her non-work life, Kristin is an avid reader and dog lover. She is also passionate about supporting veterans through career mentoring in partnership with American Corporate Partners (ACP) for the past eight years. She lives with her husband Rich and her beagle Milhouse in Paoli, PA.