



## KRISTIN LYTLE President

Kristin Lytle is President of *The Leader's Edge*, a firm dedicated to the advancement of executive and high-potential leaders. Kristin has significant experience in talent assessment, leadership development, succession planning and organizational design. Over the span of her career she has worked with top organizations such as Vanguard, Kohler Company, Whirlpool, and Target.

Kristin has held leadership roles in business operations and human resources in both domestic and global capacities throughout her career. She has built a reputation for developing scalable and sustainable HR solutions that align with business priorities while enabling talent to unlock their full potential.

Prior to joining *TLE/LBD*, Kristin held several senior leadership roles in talent management at Vanguard and most recently served as the Head of Professional Development where she established a company-wide program to address talent pipeline gaps and institute best practices for 18,000+ employees. In her earlier work at Whirlpool, Kristin helped design global HR programs to improve succession strategies and address career development for the organization's leaders.

Kristin is an experienced executive coach, a dynamic presenter and a seasoned facilitator. She holds a BS degree in International Business and Marketing with a minor in French and a Master's of Business Administration with a concentration in Finance, both from Marquette University.

Kristin possesses a variety of certifications including Center for Creative Leadership Assessment Suite, PROSCI Change Management Certificate, the EQI 2.0 Emotional Intelligence Assessment and the Hogan Leadership Forecast Series. She is currently concluding her PCC certification with the International Coaching Federation.

In her non-work life, Kristin is an avid reader and dog lover. She is also passionate about supporting veterans through career mentoring in partnership with American Corporate Partners (ACP) for the past eight years. She lives with her husband Rich and her beagle Milhouse in Paoli, PA.