

# A LEADERSHIP EXPERIENCE FOR WOMEN OF COLOR



For many Women of Color, their professional experiences are complicated ones shaped by the history, culture and traditions of their ethnicity and backgrounds. And in most cases, these experiences include feelings of misrepresentation, being overlooked for opportunities and hitting career roadblocks.

To help organizations empower their aspiring and talented diverse women, we have designed an in-house leadership development program to equip Women of Color with the tools, strategies, and skills to navigate their organization, increase their contributions, and grow their careers.

## THE PROGRAM INCLUDES:

- Individual coaching meetings with a certified diverse coach
- Skills development sessions
- Group cohort discussions
- Leadership assessment tools
- Professional development plan
- Robust curriculum and resource materials

This in-house program shows an organization's commitment to developing a diverse workforce.

### IDENTIFYING PARTICIPANTS

Ambitious and high-performing leaders at the Director level and above who identify as a Woman of Color

### DURATION

Six-to-nine month internal program

### SKILLS-BUILDING SESSIONS

Customized with sponsoring organization to align with core competencies and business goals

FOR MORE INFORMATION OR TO REGISTER

Contact Monica Warner at [mwarner@the-leaders-edge.com](mailto:mwarner@the-leaders-edge.com) | 484-614-4759



# DIVERSIFY YOUR PIPELINE

Building greater diversity in the workplace is a business imperative that brings the added benefits of innovation, increased retention and bottom-line results. Even more importantly, Experience program participants feel validated, empowered and prepared to step up to new challenges, roles and responsibilities.

Our program is research-based and results-driven. We thoughtfully incorporate cultural nuances into our skills-building sessions while delivering interactive instruction to build key leadership competencies. Through one-on-one coaching, each participant pulls through these learnings into a specific action plan to grow their career within the organization.

## PROGRAM PARTICIPANTS CONTRIBUTE TO THEIR COMPANIES BY:

- Helping drive revenue growth
- Driving creativity and innovation
- Leveraging new skills to advance
- Supporting succession planning initiatives
- Being energized and excited to remain with the company
- Role-modeling and enhancing the organization's brand
- Networking and building collaboration across functional areas

## EXECUTIVE COACHES



Char Gross , PCC



Jannie Lau, Esq.



Lisa Brooks Greaux, PhD



Lisa Mathis

We carefully match each participant with a knowledgeable and certified diverse coach.



### Commitment to Diversity

Since its founding in 2001, *The Leader's Edge* has been committed to promoting diversity in the workforce. Our research-based signature programs have a proven record of success aligning individual development with business impact.