



Denise Williams, EdD

Senior Consultant

Denise is a Senior Consultant at The Leader's Edge and a seasoned executive coach who brings over 25 years of expertise in the development of senior leaders. She is Hogan-certified and holds a doctorate in Organizational Leadership from Columbia University. With a wealth of experience in the corporate realm, Denise's professional background has infused her coaching with a deep understanding of the principles and practices that drive effective leadership.

Throughout her career, Denise has held positions in Fortune 100 companies including Accenture and JPMorgan Chase and has provided change management consultancy to top tier firms. Denise has helped shape and develop senior leaders across multiple industries from healthcare, pharmaceuticals, finance, insurance, consumer products, and entrepreneurship – working with them to overcome leadership obstacles, make positive changes, and achieve their career goals. Her specialty lies in assisting clients to navigate their roles in the context of their distinct organizational settings, thereby enabling them to strengthen and enhance their leadership capabilities.

Denise's coaching philosophy embraces the interplay of psychological, behavioral, and situational factors, alongside organization culture, and evidence-based resources. By combining strategic insights with a compassionate approach, she fosters a holistic engagement that is conducive to personal and professional growth. Denise is certified in several leadership assessments, including DiSC®, EQ assessments, strengths-based assessments, Hogan Forecast Series, and 360 assessments.

In addition to her corporate work, Denise has served as an Adjunct Professor at New York University for over 15 years, dedicating herself to preparing the next generation of leaders. Her commitment to education and mentoring has allowed her to inspire and empower individuals to reach their full potential. She is the author [Wellspring of Words](#) (2020) – a book that highlights the influence of words to enhance wellbeing and outlines practical guidance for positive transformation.

Williams is also a Licensed Psychotherapist which allows her to help clients identify any underlying psychological factors that influence mindset, behavior, or limiting beliefs.