



# EXCEL

Leadership Development  
For Emerging Women Leaders

## PROGRAM DATES

September 24, 2024 | October 22, 2024 | December 10, 2024 | January 14, 2025

[REGISTER >](#)

**EXCEL** is a dynamic leadership development program that prepares emerging women leaders to make greater contributions to the organization.



### The program includes:

- Leadership assessments to increase self-awareness
- Interactive large group skills-building sessions:
  1. *Leveraging Your Unique Strengths*
  2. *Building Strategic Influence and Key Relationships*
  3. *Developing Your Leadership Style and Personal Brand*
  4. *Cultivating Resilience for a Successful Career*
- Small group coaching meetings to reinforce the practical application of skills
- Opportunities to address individual challenges with experienced executive coaches
- Individual conversations for preparation and reinforcement of learnings
- Targeted Leadership Development Plan

**EXCEL** develops the **CRITICAL SKILLS** that valued leaders need to successfully navigate their business environment, **PREPARING THEM TO ADVANCE** to the next step in their organization.



**KEY OUTCOMES**

- Enhanced leadership presence and confidence
- Increased flexibility in leadership style
- Improved influencing skills and ability to “manage up”
- Greater resilience and adaptability

**WHO SHOULD ATTEND**

Manager level women and individual contributors entering into leadership roles

### TO LEARN MORE ABOUT EXCEL

Contact us at [info@the-leaders-edge.com](mailto:info@the-leaders-edge.com) or 610-660-6684  
[www.the-leaders-edge.com](http://www.the-leaders-edge.com)

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## Leadership Development for Emerging Women Leaders

**Individual Consultation #1**  
Prepare for the EXCEL Process

**SESSION 1 – SEPTEMBER 24, 2024**  
9:00–4:00 EST • In Person • Leveraging Your Unique Strengths

- Program Objectives
- Identifying Your Strengths
- Leveraging and Promoting Your Strengths

**Small Group Coaching #1**  
Strengths & Self-Promotion

**SESSION 2 – OCTOBER 22, 2024**  
9:30–12:00 EST • Virtual • Building Strategic Influence and Key Relationships

- Influencing Techniques
- Strategic Networking

**Small Group Coaching #2**  
Influencing & Networking

**Individual Consultation #2**  
Check-in to Review Progress

**SESSION 3 – DECEMBER 10, 2024**  
9:30–12:00 EST • Virtual • Developing Your Leadership Style and Personal Brand

- Leadership Assessment
- Your Leadership Style, Voice and Personal Brand

**Small Group Coaching #3**  
Leadership Style & Brand

**SESSION 4 – JANUARY 14, 2025**  
9:30–12:00 EST • Virtual • Cultivating Resilience for a Successful Career

- Key Aspects of Resilience
- Using Resilience Muscles
- Program Wrap-Up

**Small Group Coaching #4**  
Resilience

**Small Group Coaching #5**  
Leadership Development Plan

**Individual Consultation #3**  
Leadership Development Plan Review



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# MEET THE FACILITATORS

## **Maribeth D. Renne, CMF – Program Leader & Senior Consultant**

Maribeth D. Renne, CMF brings a unique perspective to EXCEL as Program Leader, facilitator and coach, and has extensive experience in leadership development as a Senior Consultant for the firm. She has partnered with C-Suite leaders through emerging talent to develop the knowledge and tools to enhance performance and build critical relationships. Recognized for expertise as a coach and presenter with 20 years of accomplishment in corporate, academic, and non-profit sectors, she works with professionals of diverse expertise and backgrounds across multiple industries.



## **Lisa Mathis – Vice President, Consulting Initiatives**

Lisa Mathis brings a depth of experience to the EXCEL Program as a facilitator and coach. In her role as Vice President, Consulting Initiatives, Lisa provides support on both small and large-scale client projects and applies her consulting expertise in the areas of leadership, competency, organization development, and diversity, equity, and inclusion. Lisa has immense experience in understanding different cultures and the unique challenges they face. She helps leaders of all levels use their leadership voice to promote their personal brand.

## **Kristin Lytle – CEO, The Leader's Edge**

Kristin Lytle is CEO of The Leader's Edge and brings significant experience in talent assessment, leadership development, succession planning and organizational design to the firm. She has held leadership roles in business operations and human resources in both domestic and global capacities throughout her career and developed HR solutions that align with business priorities while enabling talent to unlock their full potential. As a facilitator for the EXCEL Program, Kristin shares her expertise in identifying and leveraging key strengths to make a greater impact.



## **Nancy Singer, PCC – Senior Consultant**

Nancy Singer, PCC is a Senior Consultant with over 30 years of experience in executive positions leading Sales, Marketing and Talent Management teams in three Fortune 100 pharmaceutical companies. As a pharmacist with a dual MBA in Marketing & Finance, she possesses a unique professional background and is a recognized global thought leader in developing high-potential, diverse and scientific talent. Nancy has guided teams and leaders in publicly held and nonprofit companies through mergers, media crises and major transformational changes. As a facilitator, she uses this expertise to guide emerging leaders in developing an array of influencing techniques.

# MEET THE FACILITATORS

## **Maura Lightfoot – Senior Consultant**

Maura Lightfoot is a Senior Consultant and brings a global perspective having worked with clients around the world in North America, Europe & UK, Africa, and the Middle East and has lived and worked in 7 countries. Maura partners with leaders to explore their own tendencies, biases, motivations, and values to embody empathetic, purposeful, and inclusive leadership. As a facilitator, Maura shares expertise on the four distinct leadership styles and their impact on individuals and teams in the workplace.



## **Yasmeen Toney, ACC – Senior Consultant**

Yasmeen Toney, ACC brings significant experience to the EXCEL Program as a Senior Consultant, facilitator, and coach. With a career spanning the banking and investment services sector, Yasmeen has extensive knowledge in leadership, finance, and human resources. Yasmeen has held various HR and leadership positions, consistently achieving outstanding organizational performance by fostering accountable and inclusive cultures. As a facilitator, Yasmeen helps individuals effectively promote their strengths and valuable contributions to key leaders.

## **Robyn Wheeler – Senior Consultant**

Robyn Wheeler brings corporate HR leadership experience to her role as Senior Consultant and facilitator for the EXCEL Program. Robyn partners with clients on global leadership development and change transformation initiatives and helps them establish organizational cultures of inclusion. As an EXCEL facilitator, Robyn shares her expertise in building personal resiliency and cultivating resilience across teams. Robyn guides participants in developing adaptability and change-ready skills.

